

# AL Qabdah

Global Building Contracting L.L.C



# القبضة

العالمية لمقاولات البناء ش.ذ.م.م

## CODE OF ETHICS

Ethics at **Al Qabdah Global Building Contracting** is one of the key features that draws the lines and regulations of all processes, ensuring the smooth operation of our business. The management have made commitment to the following:

- **QBC** tends to always maintain and improve its Business Integrity in each and every level, which is one of our key success drivers.
- At **QBC**, we believe in fair business, in line with the Laws and regulations of **UAE**.
- Any business that might, develop the possibility of a conflict of Interest is to be avoided at all levels and times.
- Information in our field is valuable, thus sharing information in any form will be dealt with responsibly. This will be only done according to the personnel's authority and responsibility inside the organization. Any littering of information will not be tolerated.
- Any form of gift will never be acceptable at our premises by any means. Gifts will be considered as bribery and will be dealt with strictly.
- We respect all bright ideas and concepts of our coworkers, thus their hard work and innovation will be well protected at **QBC**. Any abuse of intellectual property will not be acceptable
- Some of our departments have confidential data, which is not to be given to any entity unless authorized in writing by the **CEO**.

We will continually monitor and review all our processes and we expect all employees to respect each other and to work as a team, in accordance with all of the above mentioned.



Eng. Abdulraheem Almasri  
Managing Director